

FINAL Tape Evaluation Rubric

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Skill	Comments
Attending and Listening	<ul style="list-style-type: none"> ■ OK
Basic Empathy	<ul style="list-style-type: none"> ■ OK
Effective Inquiry	<ul style="list-style-type: none"> ■ started with scaling (9) ■ 1:00 What is better or different since last time?" – good. ■ 4:48: "What is your experience with out time?" ■ 10:57 "What was your biggest accomplishment?" .. Good question. ■ 20:48 "How was the adoption process different back then ...?" ■ 36:00 "What do you hope people will remember most about you?"
Reflective Feeling	<ul style="list-style-type: none"> ■ focusing on difference b/w happy and satisfied .. Good. ■ 15:45 "you are motivated and ambitious ..."
Reflective Content	<ul style="list-style-type: none"> ■ 5:50 summary response with feeling focused. ■ 9:09 summary/clarifying response .. Good. ■ good job throughout.
Immediacy	<ul style="list-style-type: none"> ■
Confronting	<ul style="list-style-type: none"> ■ NA
Complimenting	<ul style="list-style-type: none"> ■ 4:29 "I appreciate ..."
Self-disclosing	<ul style="list-style-type: none"> ■ NA
Information Giving	<ul style="list-style-type: none"> ■ NA
Interpreting	<ul style="list-style-type: none"> ■ NA
Structuring	<ul style="list-style-type: none"> ■ minimal to moderate
Reframing	<ul style="list-style-type: none"> ■
Homework	<ul style="list-style-type: none"> ■

Cooperation and Commitment	■
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- before going from 9 to 10 with scaling .. Explore progress already made (see training packet).
- Future progress:
 - Focus on one part of the process at a time and go in depth. Greater structure. For example, if you are going to scale, spend 20 minutes or so. Detail, mind map, mine field, cheerlead, amplify.
 - More of the SFBC approach

92%